

19D Talent Development Model

Years of Service

2

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Key Leadership Position MQ rating and highly numerated ranking 24 Months	Scout, Driver, Gunner	Team Leader	Squad Leader / Section Leader	Platoon Sergeant	First Sergeant	BN/BDE CSM		
Military/Civilian Education	DLC 1 WLC	DLC 2 ALC	DLC 3 SLC Associate's Degree	DLC 4 MLC Bachelor's Degree	DLC 5 SMC	DLC 6 Nom Master's Degree	SEJPM P1 Senior Enlisted Joint Professional Military Education	
Key Development	The Armor Branch only recognizes Key Leadership Positions and Broadening Opportunities							
Broadening Opportunities	Assistant Operations Sergeant / Operations NCO, Instructor, Recruiter		Company Master Gunner, Assistant Operations Sergeant / Operations NCO, Drill Sergeant, Recruiter, Instructor		Battalion Master Gunner, Senior Drill Sergeant, Recruiter, TAC NCO, Career MGT NCO, Career Advisor, HRC, Project Warrior, AWG Advisor, Security Force Assistance Brigade, Observer Controller Trainer (OC/T), OCOA 19K Career Management NCO		Division Master Gunner, Senior Career Advisor, ROTC, IG NCO, EOA, ROTC Instructor, Senior Observer Controller Trainer (OC/T), Inspector General NCO, SFAB, OCOA 19Z Career Management NCO	Proponent & Leader Development SGM, OCOA SGM, USASMA Faculty Advisor, BN/BDE CSM, AC/RC Chief Enlisted Advisor, SFAB
Military Training	Master Gunner, SLC, BCC, CLC, SARC, MRT, MFT, Battle Staff, SAFETY, HAZMAT, UPL, Master Driver, CBRNE, Ammo Handler, IG, EO, Combat Advisor Training Course, Ranger, Airborne, Air Assault					Pre Command Course, Keystone AMF, Command Sergeant Major Legal Orientation		

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Key Leadership Position <small>MQ rating and highly numerated ranking</small> 24 Months	<p>Driver, Loader</p> <p>Gunner, Vehicle Commander</p> <p>Vehicle Commander</p> <p>Platoon Sergeant</p> <p>First Sergeant</p> <p>BN/BDE CSM</p>
Military/Civilian Education	<p>DLC 1</p> <p>WLC</p> <p>DLC 2</p> <p>ALC</p> <p>DLC 3</p> <p>SLC</p> <p>Associate's Degree</p> <p>DLC 4</p> <p>MLC</p> <p>Bachelor's Degree</p> <p>DLC 5</p> <p>SMC</p> <p>DLC 6</p> <p>Nom</p> <p>Master's Degree</p> <p>SEJPME P1 Senior Enlisted Joint Professional Military Education</p> <p>SEJPME P2 Senior Enlisted Joint Professional Military Education</p>
Key Development	<p>The Armor Branch only recognizes Key Leadership Positions and Broadening Opportunities</p>
Broadening Opportunities	<p>Instructor, Recruiter</p> <p>Drill Sergeant, Recruiter, Instructor, Operations SGT</p> <p>Senior Drill Sergeant, Operations NCO, Recruiter, TAC NCO, Career MGT NCO, Career Advisor, ROTC, HRC, Project Warrior, AWG Advisor, Observer Controller Trainer (OC/T), OCOA 19K Career Management NCO</p> <p>Senior Career Advisor, ROTC, IG NCO, EOA, ROTC Instructor, Senior Observer Controller Trainer (OC/T), Inspector General NCO, SFAB, OCOA 19Z Career Management NCO</p> <p>Proponent & Leader Development SGM, OCOA SGM, USASMA Faculty Advisor, BN/BDE CSM, AC/RC Chief Enlisted Advisor, SFAB</p>
Military Training	<p>Master Gunner, SLC, SARC, CLC, MRT, MFT, Battle Staff, Master Gunner, SAFETY, HAZMAT, UPL, Master Driver, CBRNE, Ammo Handler, IG, EO, Combat Advisor Training Course, Ranger, Airborne, Air Assault</p> <p>Pre Command Course, Keystone AMF, Command Sergeant Major Legal Orientation</p>